



Campus Compact AmeriCorps VISTA Member

Michigan State University, Center for Community & Economic Development, Community Benefits

Lansing, (Ingham County), Michigan

The Campus Compact AmeriCorps VISTA program places AmeriCorps VISTA members in full service with our campus and community partners for a one-year period. During this year, members spend 35 hours per week on their host site's campus or with one of that campus's community partners to work on building systems and programs that support low-income college students and community members. The VISTA member's work is to build capacity, meaning that rather than directly serving the community, they're enhancing or creating systems, structures, and resources that support the direct anti-poverty work. Campus Compact functions as the central VISTA program hub, performing program administration, offering training and support to VISTA members and their projects, and connecting the work happening in individual projects both to similar work happening nationwide and back to AmeriCorps. For detailed program information and FAQs, please visit our website.

Service Term:

June 17, 2024 - June 16, 2025

Please note that this start date is subject to change. Start dates are based on a federal calendar and are not flexible. Regardless of start date, the term of service lasts exactly one year.

Summary of Position Details:

Community Benefits (CB) are defined as "legal agreements" (or binding and non-binding contracts) to bring stakeholders such as labor organizations, racial justice groups, environmental entities, faith communities and more together and to ensure the benefits of government dollars are optimized for their communities. For example, benefits may include commitments to hire directly from a community or region, contributions to economic trust funds, local workforce training guarantees and more according to the U.S. Department of Energy's Office of Impact and Diversity. In Michigan, many communities are unaware of this opportunity for local wealth building. Therefore, to serve Michigan "hotspot" communities, a VISTA member will assist to research, draft, share for feedback, compile and assist to evaluate CB plans and agreements of action for both rural and urban spaces as part of a larger Michigan-oriented toolkit. They will also support the convening and facilitation of a community advisory board and help develop impact analyses. This will assist to determine if CB plans and agreements are effective ways to leverage investment from those who can afford it to directly meet the community-identified stakeholder needs.

Responsibilities

- Help build a statewide network of community advisory board representatives
- Review Health Care Benefits plan

- Generate a toolkit for community development professionals and volunteers on how to be effective in community benefit plans and agreements
- Assist communities to develop local ordinances that support community benefit agreements
- Create and provide workshops, webinars and other media on community benefits plans and agreements for educational outreach and engagement statewide
- Attend orientation, weekly meetings, days of service, and trainings/retreats coordinated by Campus Compact
- Complete data collection and reporting activities required by Campus Compact and AmeriCorps

Preferred Qualifications

- Experience at recruiting and engaging community stakeholders
- Knowledge of community organizing and economic development
- Strong reading, writing and researching skills
- Interest or experience in urban and regional planning is a plus
- Experience in creating media and conducting outreach such as hybrid meetings and webinars

Requirements

- BA/BS or equivalent experience
- o US Citizen, national, DACA status, or legal permanent resident
- Must be able to complete federal background check

Logistics

o Status: In-person

Hours

o M – F [9 A.M. - 5 P.M., flexible and may be negotiated, such as 8 A.M. - 4 P.M.]

Benefits

AmeriCorps VISTA Benefits:

- Bi-weekly living allowance of \$877.66
- End of service award (AmeriCorps member must choose one of two options; requires completion of full term of service to receive)
 - Segal AmeriCorps Education Award (\$7,395)
 - End-of-Service Cash Stipend (\$1,803.10)
- Relocation stipend for candidates moving more than 50 miles (\$750)
- Mileage reimbursement for candidate moving more than 50 miles (\$0.40/mile)
- Healthcare benefits (AmeriCorps member must choose one of two options)
 - Healthcare allowance for out-of-pocket expenses
 - o Basic healthcare coverage
- 10 Days Personal Leave
- 10 Days Sick Leave
- 14 Days Holiday Leave
- Child care assistance for children under 13 years of age (income dependent)
- Student loan forbearance or deferment for certain loans
- 1 year of noncompetitive eligibility for federal positions*
- Access to professional development opportunities provided by Campus Compact & AmeriCorps

Additional Host-Site Benefits:

- "Life After VISTA" job search and networking support
- Local budget innovation support such as "double up food bucks"
- Potential anti-racist book club participation and access to lending library

How to Apply:

You can apply to this position two ways:

- 1. My AmeriCorps.gov Application
 - a. Visit this link and apply to the position through the my.AmeriCorps.gov system
 - Note: The myAmeriCorps system is sometimes finicky and can be hard to update

 if that website says "no longer accepting applications," please feel free to reach
 out to our team via email at vista@compact.org to check.
 - ii. For support using the myAmeriCorps portal, please see this document.
- 2. Apply Directly to the Site
 - a. Reach out to the site contact, Mary ZumBrunnen via email at zumbrun1@msu.edu with your resume, cover letter and information
 - i. Title the email "VISTA Application: Your Name" to ensure it's not missed

Deadlines:

The last day to submit an application for this position is May 14th, 2024; however, positions are filled on a rolling basis, and we recommend applying as soon as possible.